

Published on *U.S. Naval Institute* (<http://www.usni.org>)

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But. . . -

never envisioned to be as widespread as in the Army. A critical skill-accession bonus similar to that for department heads would compensate for the pay reduction of \$1,174 per month for a lieutenant over eight years. Because the training investment is up front, Flying warrants would not be community-restricted. Their common formative experience with the wardroom affords them the same role as CWOs in other communities: technical experts and trusted advisers to commanding officers.

Reducing officer manning in aviation at the end of JO tours would provide relief at the true pressure point, since aviation remains top-heavy despite lieutenant-