

H< 9'K CF @8 'B998G'HC '?BCK 'BCK 'K <5H'HC 8C '56CI H'H< 9'B9LH'D5B89A =>'

6\UHUzA cb]

[DfcE i YghXcW a Ybh' \]b_](#)

: | @H9LH

@Ughk YY_zhY'K cfX<YU'h' C f[Ub]nU]cb fK <C E'XYWUFYX hY'a dcl 'ci hVfYU_ U' "Di V]W<YU'h' 9a Yf[YbWricZ
-bYfbU]cbU' 7 cbWfbz' U'ghUf_ fYa]bXYf'h,Uh'hY'h,fYUhcZdUbXYa]Mg']g ZUf'Zfca 'cj Yf" 5bX' U'gc'ghUf_ Yj]XYbW' Zcf
hY'bYYX'cZ'hY'DUbXYa]WDFYdUFYXbYgg' HfYUhm'hUhk <C \Ug'WYUHYX'h'fci [\ 'a UbminYUfg'cZgh' XmUbX
bY[chU]cbg"

H\Y'\[\ 'mVebhU[]ci g'X]gYUgY! 'cbW' _bck b'Ug'a cb_Ymcl ! \ 'Ug'U'fYUXmWU]a YX'a cfY'h'Ub) \$\$']j Yg'Xi f]b[']hg
]b]hU'ci hVfYU_]b'hY'8Ya cWU]WF Ydi V']WcZ7 cb[c'UbX']g'bck 'gdfYUX]b['gk]ZhmUW'cgg'W'bfU'UbX'YUgh5Z]W'
5'Ufa YX'Vm'hY'Ya Yf[YbW'cZU'bYk 'j Uf]Ubr'z'gVY'bh]ghg' UfY'fU]g]b['VebW'fbg'Xi Y'hc']hg'fUd]X'fUbg'a]gg]cb'UbX
U'Ufa]b['m\] [\ 'ZHU']m'fUHY"

H\]g'XYWUfU]cb'Ve'a Yg'cb'hY'\YY'g'cZ7CJ -Bz'U'dUbXYa]Wk \cgY'fYdYfW'gg]cbg'gh']fdd'Y'h'fci [\ 'ci f'gc'VY'h]Yg'
5g'k Y'gdYU_zK <C 'UbX'ch'Yf']bYfbU]cbU'cf[Ub]nU]cbg'UfY'k cf_]b['h'fY'Ygg'mik]h' [cj Yfba Yb]g'k cfXk]XY'hc
dfYdUFY'Zcf'a dcl zh'fU]b]b['ghUZZUbX'a d'Ya Ybh]b['a YUgi fYg'hc'W'fV'h'Y'gdfYUX"

W'h'z'Ug'hY'7CJ -B'W]g]g'dU]b]z' mXYa cbg'fUHY'Xzh'YgY'YZ'cf'f'g'z'h'ci [\ 'Ve'a a YbXUV'Yz'UFY'bchYbci [\ "K \Uhk Y
bYYX! i f[Ybhm!]g['cVU'Ve'cdYfU]cb'UbX'U'ZUa Yk cf_ 'h'UhYbgi fYg'k Y'UFY'bch'W]i [\ h'ZUH'Z'ch'YX'U[U]b]"
5' ['cVU'fYgdcbgY'

H\Y'bYYX'Zcf'U'i b]Z]YX ['cVU'fYgdcbgY'h'Uh'f'Ubg'W'bXg'VcfXYfg'UbX'YVebca]Wk]gdUf]h]Yg'\Ug'bYj Yf'VYYb'W'WUFYf"
H\Y'h'fYUhm]gYY_g'hc'Zcg'fYf'U'a cfY'Yei]h'U'V'Y'UbX'Ve'cfX]b'U'fYX']bYfbU]cbU'UddfcUW'hc'Z'h'fY'dUbXYa]Mg'Z'Ybgi f]b[
h'Uhbc'cbY!'k \h'Y'f']b'U'Vi gh]b['a Yfcd'c']g'_LY'BYk 'Mc'f'cf'U'fYa ch'Y'j]'U[Y]b'BYdU'!']g'YZik]h'ci h'h'Y
fYgci fW'g'h'YmbYYX"

8i f]b['h'Y'YUfmg]U[Yg'cZ'hY'7CJ -B!% 'dUbXYa]Mz'h'Y'k cfX'k]b'YggYX'U'X]gh'fV]b['dUHYfb. k YU'h.]f'f'U]cbg
\cUfYX'j UW]bYg'z'YUj]b['d'ccfYf'Ve'i bh]f]Yg'hc' [fUdd'Y'k]h'g'c'f'fU[Yg'UbX'XY'Ung'"H\]g'i bYei U'UW]gg'Ve'bf]Vi h'YX
hc'dfc'cb[YX'W'U'Yb[Yg']b'Ve'bhU]b]b['h'Y'j]fi g'z'YI UW'fVU]b['h'Y'W]g]g'" : cf'k YU'h.]f'f'Ve'i bh]f]Yg'z'h]g'a Um\Uj Y
gY'Ya YX'_LY'U'g'v'cf'h'Y'f'a 'k]b!' U'gUZ[i UfX'Zcf'h'Y]f'ck b'dcdi 'U]cbg'"6i h]b'U['cVU']nYX'k cfX'z'k \YfY'YVebca]Yg
UbX'gi dd'm'W'U]bg'UfY'XY'd'm]b'Y'fVeb'bbY'W'X'z'gi W'X]gdUf]h]Yg'i 'h'a U'h'm\Ufa 'Yj Yf'f'cbY"

6m]Z]]b['hc'UXX'fYgg'ci hVfYU_g'Ve'a dfY'\Ybg]]Y'm]b'ck Yf.]b'Ve'a Y'fY[]cbg'z'k YU'h.]f'f'U]cbg'k YfY'bch'cb'mdfc'cb[]b[
h'Y'W]g]g'Vi h'U'gc'YI d'cg]b['h'Ya g'Y'Yg'hc'f]g_g']j]fi gYg'a i h'U'Y'5'ck]b['U'dUbXYa]W'hc'Z'g'fYf']b'UbmdUf'f'icZ'h'Y
k cfX']b'W'YUg'Yg'h'Y'_LY']ccX'cZa cfY'Ve'bhU[]ci g'cf'XYUX'mj Uf]Ubhg'Ya Yf[]b['!k \]W']g'dfY'W]g'Y'mik \Uh\UddYbYX
k]h' h'Y'7CJ -B!% 'j Uf]Ubhg"

K YU'h.]f'f'U]cbg'z'V'mdf'cf]h]b['b'U]cbU'g'Y'Z']b'YfYg'hc'j Yf['cVU'gc']XUf]m'z'X]g'Ve'j YfYX'h'Uhbc'Ua ci bh'cZ]gc'U]cb'cf
fYgci fW'g'Ve'i 'X'Z' 'mdf'ch'W'h'Ya 'Z'ca 'Uj]fi g'h'Uh'fYgd'Y'W]g'bc'VcfXYfg"

Bc']gc'U]cb'

G]a d'mdi h'z'bc'Ve'i bh'f'm'W]b']gc'U'Y']hg'Y'Z'Z'ca 'U['cVU'\YU'h'W]g]g'"

H\Y'dfcd'cgYX'h'fYUhm]U]a g'hc'dfYj Ybh'h'Y'W'U'ch]W]bX']b'Yei]h'U'V'Y'fYgdcbgYg'h'Uh'W'U'f'U'W]f]nYX'h'Y'7CJ -B!%
dUbXYa]W'm'Y'ghU']g\]b['W'U'f'df'ch'Ve'g'Zcf'Ve'cdYfU]cb'z'Z]f'X]gh]Vi]h'cb'cZ'fYgci fW'g'z'UbX'f'U'bgdUfYbh]b'Z'ca U]cb
g\Uf]b[""

6i h'h'Y'h'fYUhm]g'bc'h'gh'U'V'ci h'f'fYj Ybh]b['z'h'fY'W]g'Yg'" -h]g'U'V'ci h'Vi]X]b['U'a cfY'gh'UbX'fYg]]Ybhk cfX'"
-h'UXX'fYgg'Yg'W]h]W']ggi Yg'gi W'U'g['cVU'dfYdUFYXbYgg'z'gi ghU]b'U'V'Y'z' bX]b['Zcf'\YU'h'Ya Yf[Yb'W]g'z'UbX'h'Y'bYYX



Zcf'fcVi ghi[cj YfbUbWV'hc'Ybgi fY'UWVti bhUV]]m'f' H\YgY'UFY'bcha YfY'UVghfUWV]cbg/h.YmUFY'fUb[]V'Y'ghYdg'hc'k UfXg'U
 Z hi fY'k \YfY'Yj YfmdYfgcbz'fY[UfX'Ygg'cZk \YfY'h.Ym'] Yz']g' dfcYVWX''
 H\Y'fYUhmU'gc'gYY_g'hc'Yg'fUV]]g' a YWU'Ub]ga g'Zcf'YeI]fUV'Y'UWV'gg'hc'j UWV]bYg'UbX'fYUha Yb'gZ'Ybgi f]b['h.Uh'h.Ym
 UFY'bcha cbc'cd']nYX'Vmk YU'h.]Yf'bU'h]cbg''A cfY'cj Yfz']hYa d\Ug'hYg'h.Y']a dcf'fUbWV'cZgf'fYb[h.Yb]b['\YU'h'gng'fYa g
 k cfXk]XYz'dUf]W'U'f'm]b''ck! 'UbX'a]XX'Y!]bVta Y'Vti b'f]YgZ'k \]W'cZ'Yb'VYUf'h.Y'Vfi bh'cZ['cVU'\YU'h'V]]gYg''
 H\YgY'a YUgi fYg'UFY'Vfi V]U' b'ch'cb'm]b'WYU'h]b['U'Z]]fY'X]]g'f]Vi h'cb'cZ'fYgci fW'g'UbX'Yi dYf]]gY'Vi h'U'gc']b'Ybgi f]b[
 h.Uh'h.Y'bYi hdUbXYa]WX'cYg'b'ch'VYVta Y'Ub'Yj Yb']fYU'f']cVU'X]]gUg'fY''5g'k Yfji'Y'gY'YbZ'UXX'fYgg]b[]cVU'di V']W
 \YU'h' h.YfU'g'Ug'Vt''YV]]Y' dfcV'Ya g']g'h.Y'cb'mk Um'hc' dfcYVW]]bX]]Xi U' bU'h]cbg''

J]fi gYg'k]h'ci hVcfXYfg'
 CZVti fgYz'h.Y' dfcd'cgYX'fYU'hm\Ug']g'W]]V]Gca Y'\Uj Y'Z]]gY'mWU]a YX'h.Uh]]k'ci 'X'WXY'bU'h]cbU'gcj YfY]]b'hm'c
 h.Y'K <C''H\Y'fYU'hm'XcYg'b'ch]]fUb'h'Y'K <C'h.Y'dck Yf'hc'X]]WU'Y'bU'h]cbU'\YU'h'dc']W]]gZ'gi W'Ug'c'W'Xck bgz'
 Vi g]bYgg'W'c'gi fYgZ'cf'j UWV]b'Y'a UbXU'Yg''H\Y'K <C']g'f'c'Yz'Ug'ci h]bYX']b']g'Vt'bg'h] h'cbz']g']a]hY'hc']b'fY'fbU'h]cbU'
 \YU'h'k'cf_z'Ybgi f]b['h.Uh'Xca Yg'h]W'dck Yfg'fYa U]b'gcj YfY]]b''
 CHY'f'i bZci bXYX'WU]a g'gi []Ygh'h.Uh'h.Y'fYU'hm'ci 'X'Zcf'W'Vti b'f]Yg'hc'fY']bei]g']U'WV]bYg'cf'k YU_Yb']b'fY''YV] U'
 dfcd'Yf'm]f]]h'g'']fYU']mz'h.Y'XfU'ZiU[fY'Ya Ybh'Vt'bhU]]bg'bc'gi W' dfc]]g]cbg'UbX'XcYg'b'cha UbXU'Y'W'bg'cf'g']d'cf
 Vt'bf'c'cj Yf'fYgci fW'g''

H\YgY'a]g'Vt'bw'dh]cbg'UFY'dU'f'hc'Z'U'Z'U'f'!U'gYX'bU'f'fU'h]]Y'h.U'h'c] Yf'cc_g'h.Y'fYU'hm]]f'i Y'di fdcgY'Z'cg'h'f]b[]cVU'
 Vt'cd'YfU'h]cb'Zcf'h.Y']fYU'f']ccX''H\Y'7CJ -8'dUbXYa]W'Ug'g'ck b'i g'h.Y'XYj Ugh'U'h]b['Vt'g'hc'Z]]gc'U'h]cb']g'h'h.]b_]b[''
 J]fi gYg'Xc'b'ch'fYgdYV]VcfXYfgz'UbX'bY]]h.Y'f'g']ci 'X'ci f'fYg'dcbgY'hc'h.Ya ''

A cb_]6\U'f'Uz'U[fUXi U'Y'cZ'h.Y']b]]Yfg]]m'cZD]]h'g'Vi f[\z'\Ug'k cf_YX']b']b'fY'fbU'h]cbU'XYj Y'cda Ybh'Zcf'U'XYWXY'UbX
]g'W'fY'b'hm]U'g'hi XYbh'U'h'h.Y'<Ufj UfX'? YbbYX'm'GW'cc'cZ; cj Yfba Yb'h'

75DH=CB. 'D<C'HC. 'A Uf_'GW.]YZ'VY]b#5ggc'W]U'YX'DfYgg. '5'k cf_Yf']b'U' dfcYVW]]Y'gi]hgk UVg'U'a Ub'f]]h'fc'Uh'Zcf'U
 7CJ -8'h'g'h]b'&\$&&'H\Y'K cfX'<YU'h']C'f[Ub]nU'h]cb'cYg'h]a U'YX'h.Uh'bYU'f'm]a 'a]]cb'dYcd'Y'k YfY']]YX'Y]]h.Y'f'V'm
 h.Y'Vt'f'cbUj]fi g'cf'V'm]]g']a dU'V'cb'cj Yfk \Y'a YX'\YU'h'gng'fYa g']b'&\$&\$'UbX'&\$&%z'a cfY'h.Ub'h.Y'cZ]]U'XYU'h'hc''
 cZg]]a]]cb''f5D'D\cl'c#A Uf_'GW.]YZ'VY]bZ:]Yk'
 7F98#I. 'A cb_]6\U'f'U'

89H5 @G

Gi VYVh	Di V']W'YU'h'/: U'h]]fYg/7CJ -8!% 'j UWV]bYg/J]fi gYg/]b'fY'fbU'h]cbU'cf[Ub]nU'h]cbg/ A cb_Y'm'd'cl /7 ccd'YfU'h]cb/7 c'f'cbUj]fi gYg/; 'cVU'\YU'h'/D'UbXYa]W]]g'd]XYa]W]] 8]gYUgY'f'Ubga]gg]cb
7ca dU'bm]#cf[Ub]nU'h]cb.	B'Ua Y. 'K cfX'<YU'h']C'f[Ub]nU'h]cb/B5=7G. '-&' %&\$
Di V']W]]h'cb']h'Y.	D]]h'g'Vi f[\ 'Dcgh! ; UnY'h'Y/D]]h'g'Vi f[\z'DU''
:]f'gh'dU[Y.	5!%
Di V']W]]h'cb'm'YUf.	&\$&(<
Di V']W]]h'cb'XU'Y.	5i ['&' z'&\$&(<
GYV]]cb.	C'D=B=CB
Di V]]g'\Yf.	D]]h'g'Vi f[\ 'Dcgh! ; UnY'h'Y
D'UW'cZ'di V']W]]h'cb.	D]]h'g'Vi f[\z'DU''



7ci bfmCZdi V]W]cb. I b]HYX'GHUFGZD]HqVi f[\z'DU"

DI V]W]cb'gi VYVW ; YbYfU` bHYfYghDYf]cX]W]g!! b]HYX'GHUFG

€GB. %\$*, * &(L

Gci fW'hndY. BYk gdUdYf

@Jb[I U[Y'cZdi V]W]cb. 9b[`]g\

8cW a YbhndY. BYk g

DfcE i YghXcW a Ybh-S. ' \$- ,) * , &

8cW a Ybhi F @ \hd.#gYUfW "dfcei YghVta "Ynd!dfcX%\i `"\Ufj UfX"YXi #bYk gdUdYfg#k cfX!bYYXg!
_bck !bck !k \UHxc!UVci HbYI HdUbXYa]W]cV]Yk # \$- ,) * , & #g!
&3UW]ci bh]X1%% %%

7cdfm[\h 7cdfm[\hD]HqVi f[\Dcgh! ; UnYHY'5i ['& ž&\$&(

@Jghi dXUHYX. &\$&(!\$, !&(

8UWUgY. DfcE i Ygh7YbhfU

@B?G

@b_]b[`GYf]W

8UWUgY `Wcdfm[\h©' &\$&('DfcE i Ygh@@7 "5`f[\hg'fYgYfj YX"

HYfa g`UbX'7cbX]h]cbg 7cb]W]DfcE i Ygh