

IMPACT

SPRING 2021

Harvard Kennedy School is committed to advancing diversity, equity and inclusion on our campus so that everyone in our community can thrive and fulfill our mission to improve public policy and leadership. We need to do more to overcome racism, sexism, and other systemic inequities commissioned by the Dean in 2016, while others have been developed by members of the community over time.

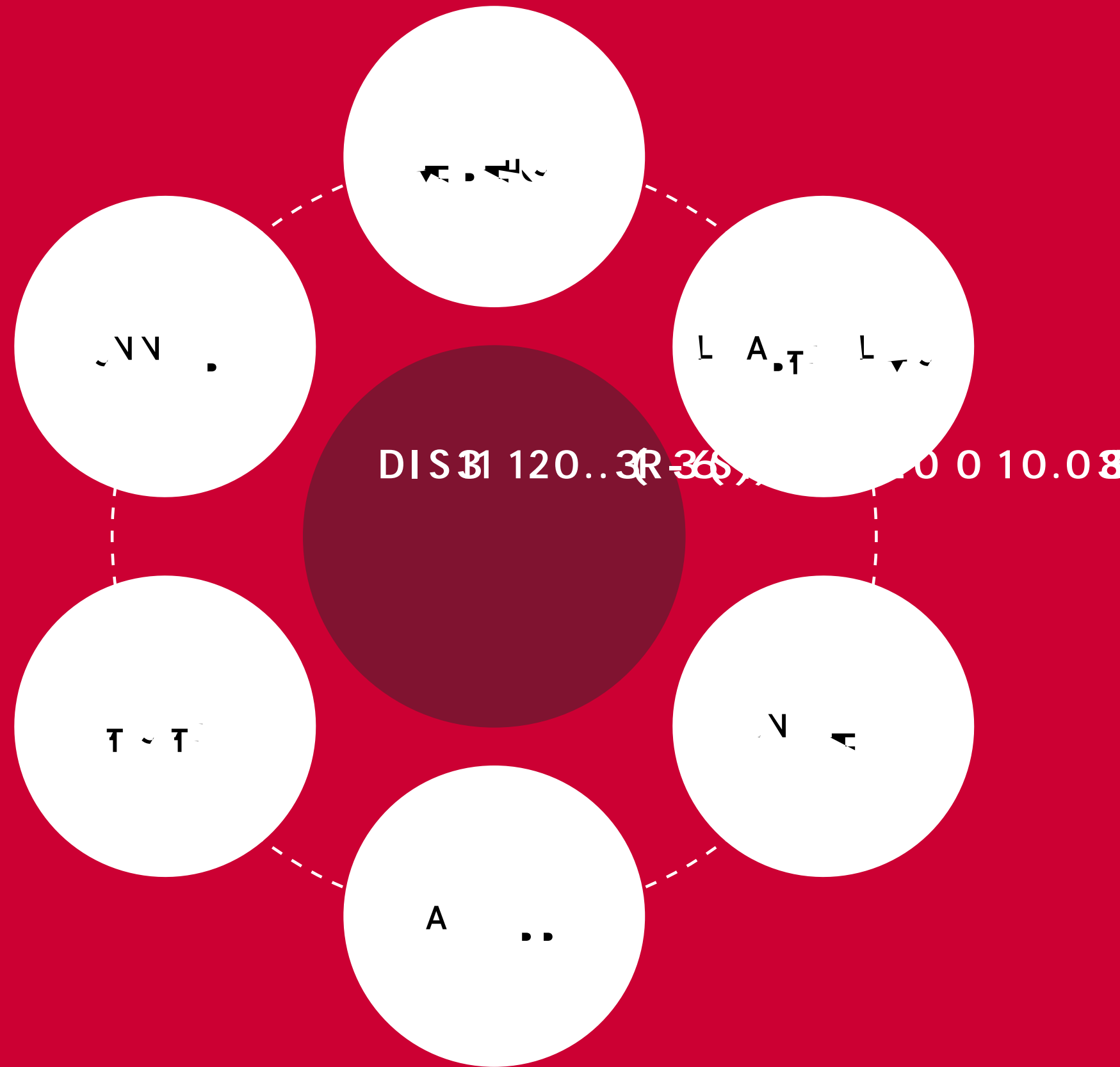
Making an **IMPACT** on diversity, equity and inclusion is both our goal and a mnemonic to describe our approach:

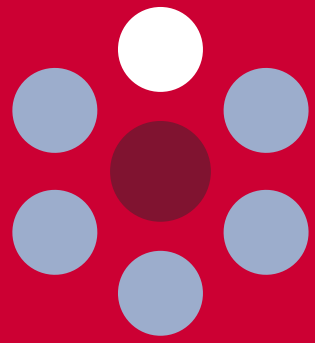
- (**I**) Creating and sharing **INSIGHTS** to advance our collective learning;
- (**M**) **MEASURING** our progress to hold ourselves accountable;
- (**P**) Developing **POLICIES** to generate a more level playing field;
- (**A**) Increasing **ACCESS** to all aspects of HKS life;
- (**C**) Nourishing a **CULTURE** of respect for the dignity and differences of others;
- (**T**) Creating **TOOLS** that help us to achieve our aspirations.

The **IMPACT** wheel is a living document that will evolve as we keep learning from each other and advancing as an institution. The wheel provides links to activities undertaken, courses and trainings offered, data collected, procedures redesigned, financial resources provided, and tools created.

Together, we will make progress toward a world that is more just for all, including here at HKS. Please send your comments and suggestions to DIB@hks.harvard.edu.

IMPACT





INSIGHT

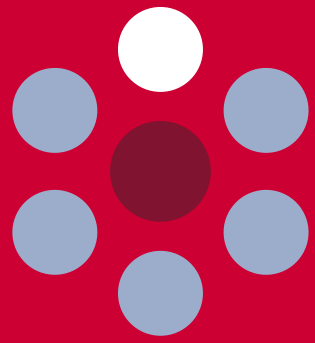
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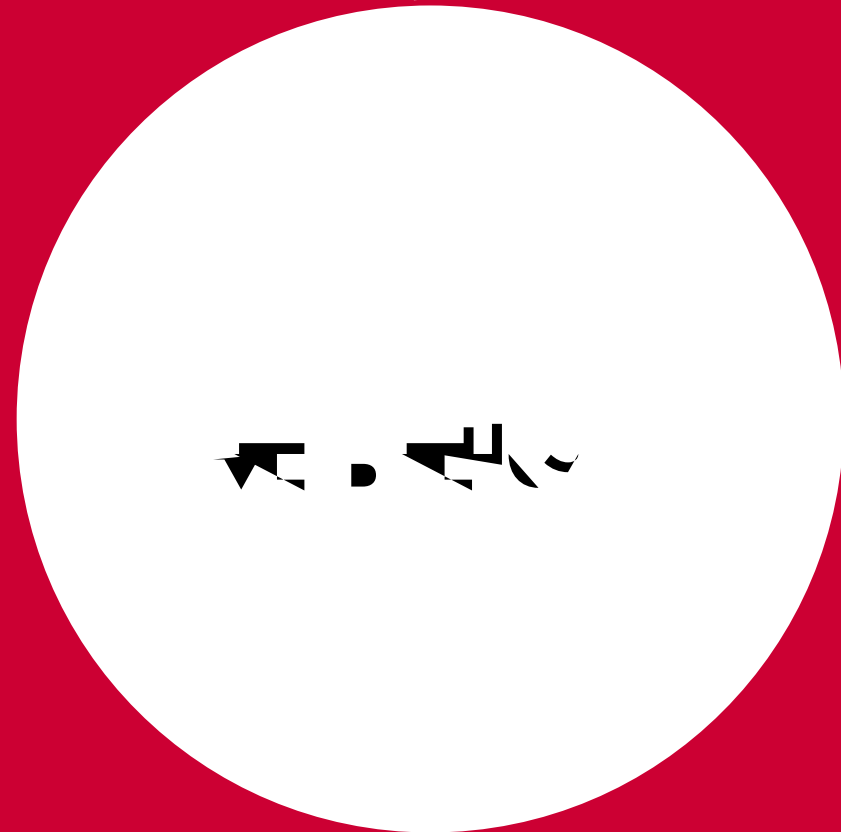
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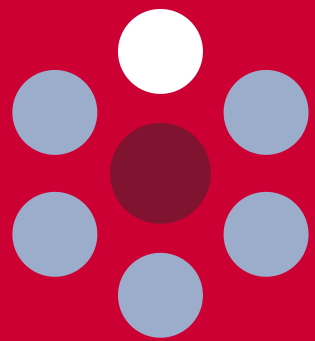
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Research, Training





INSIGHT

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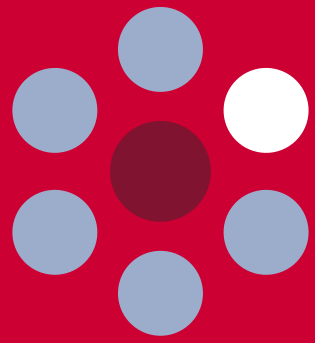


Education,

Training

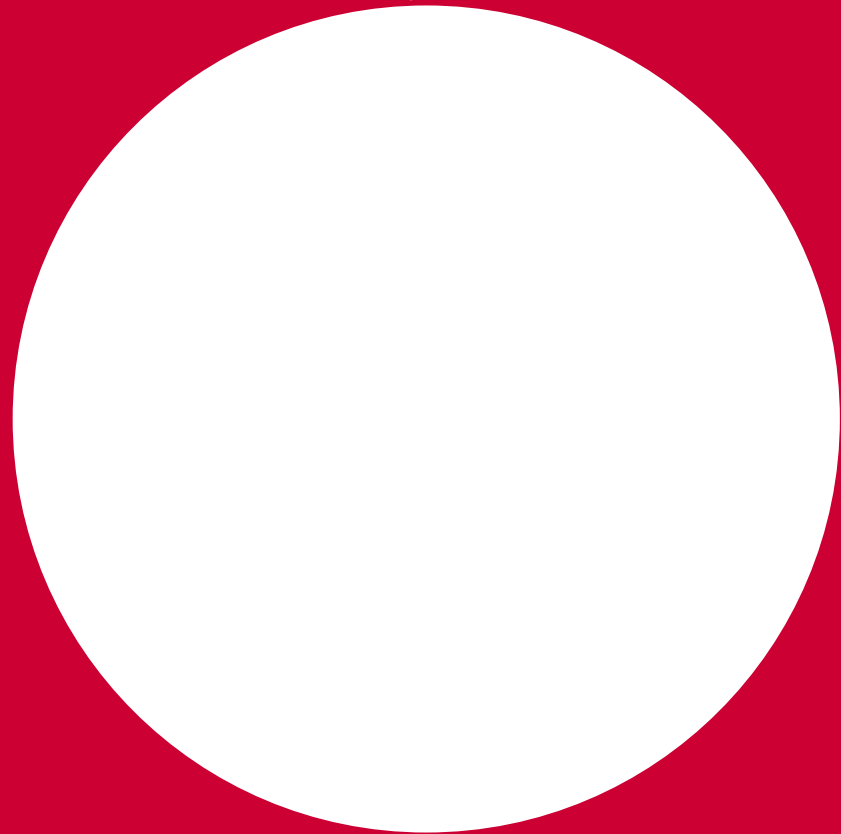
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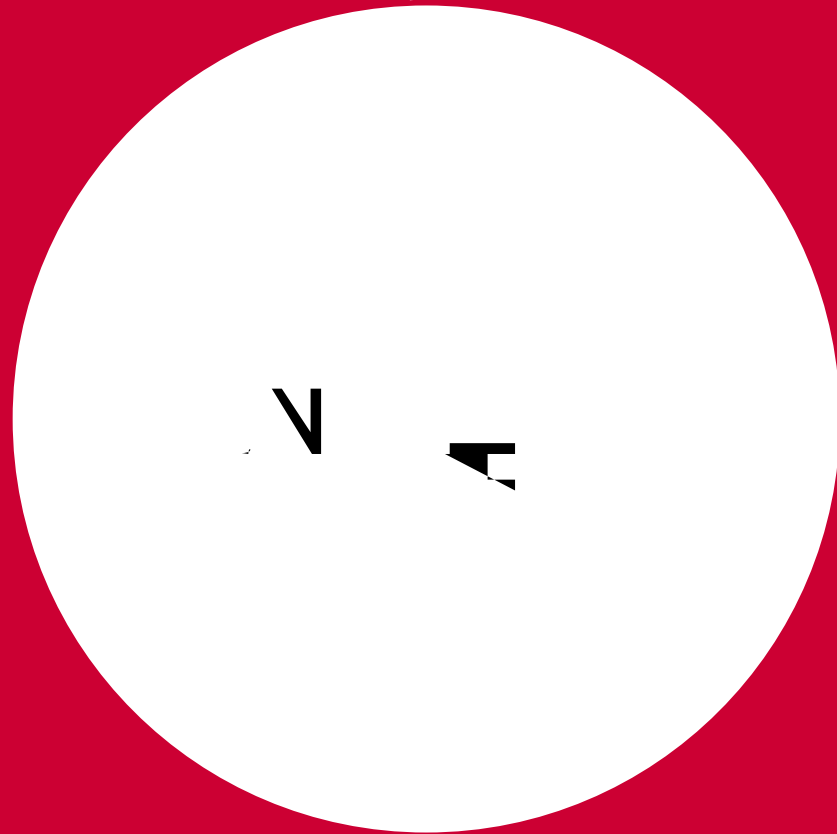
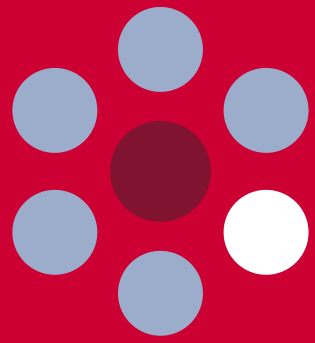
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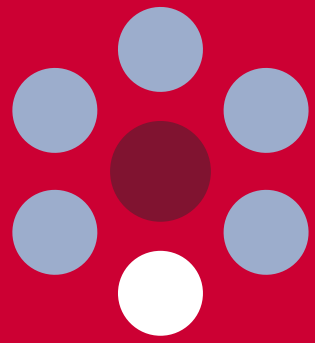
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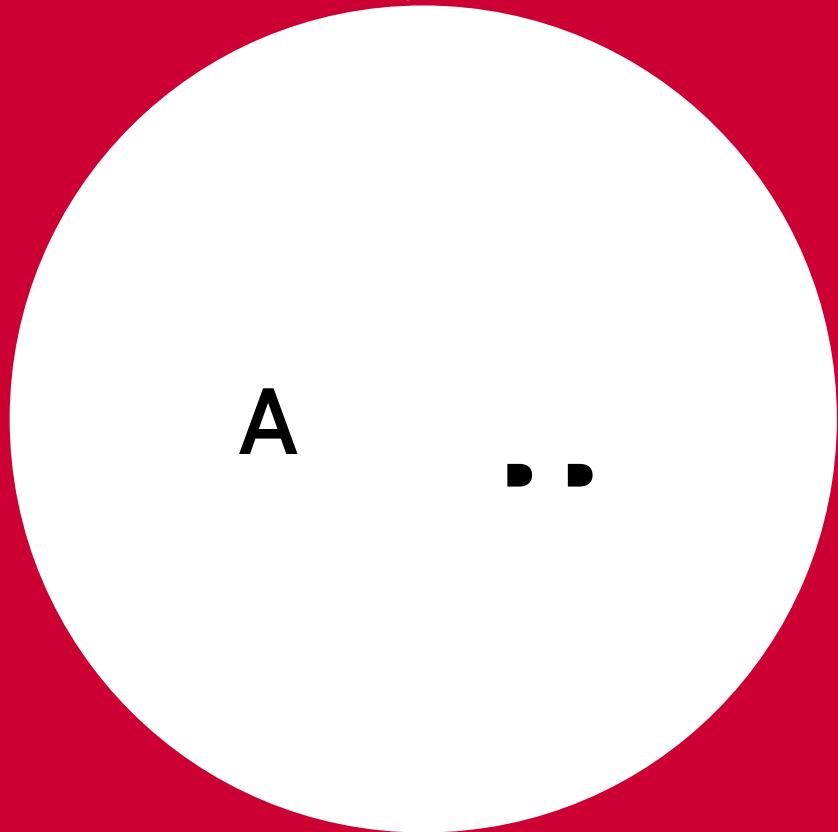




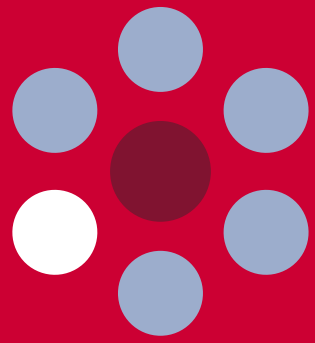
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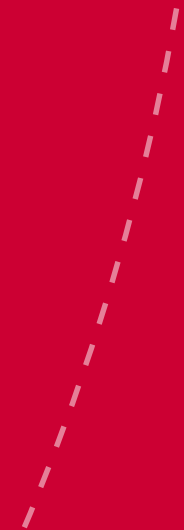
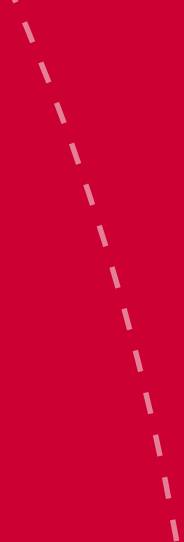
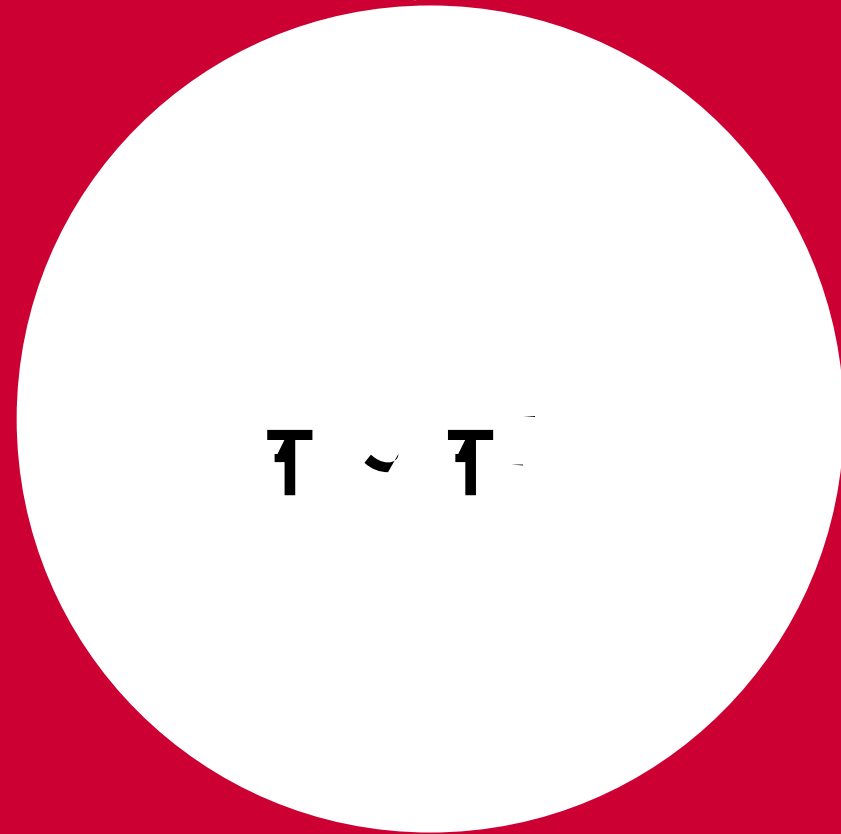
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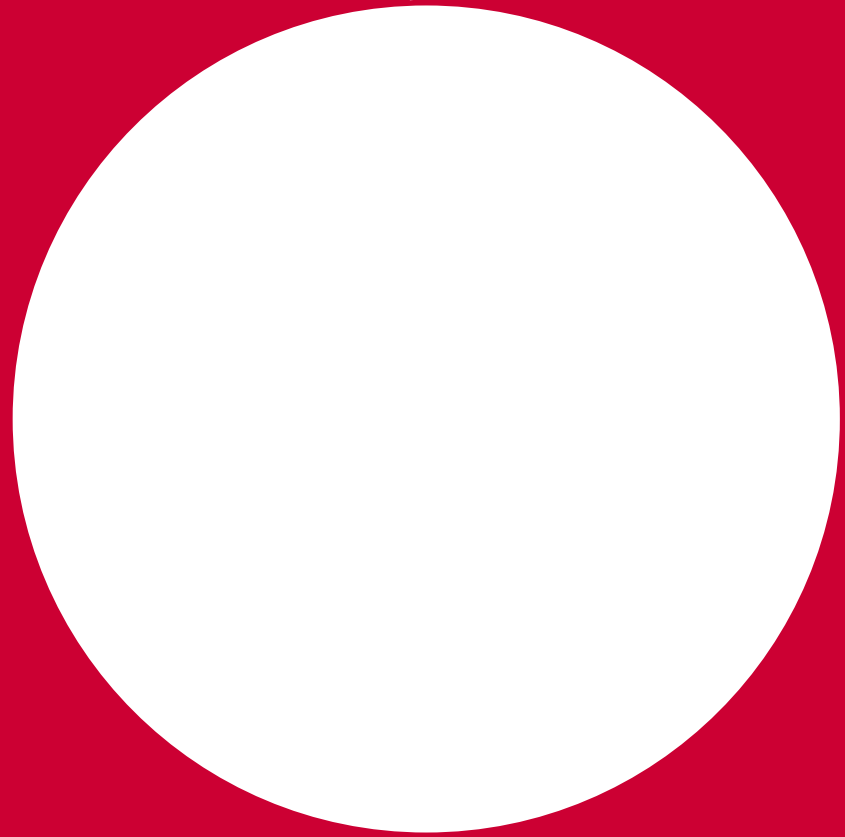
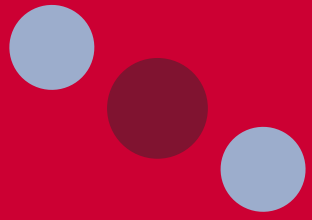


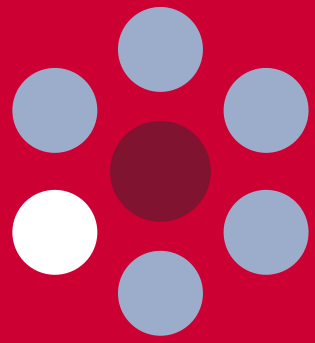
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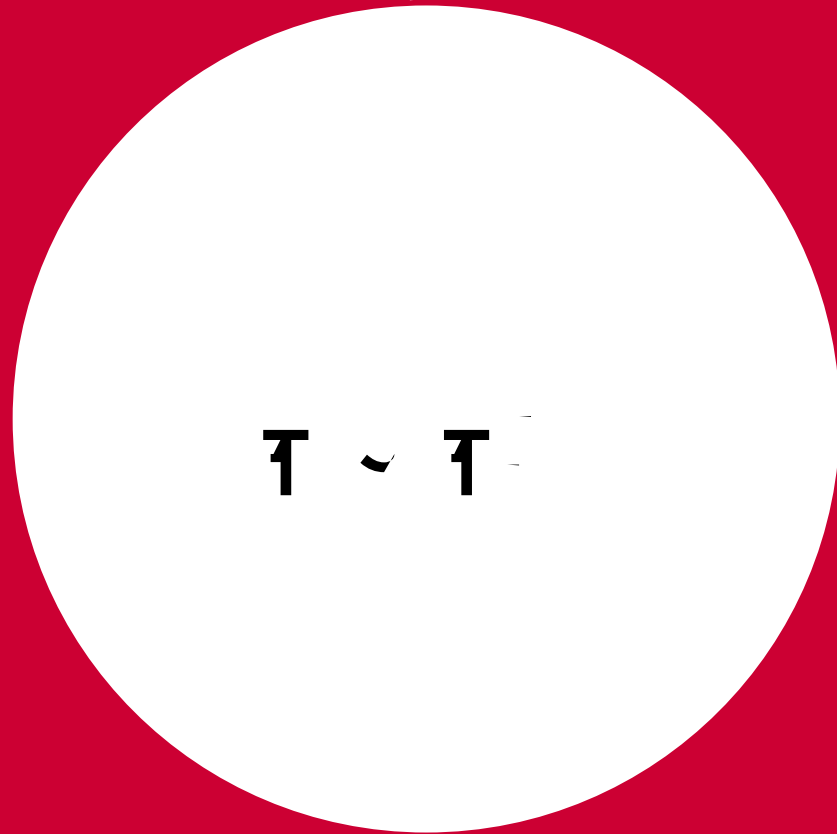
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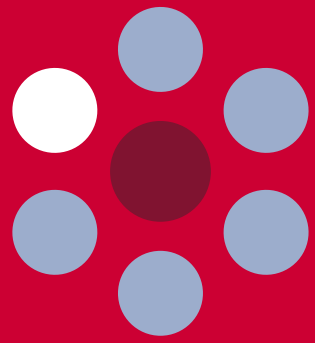




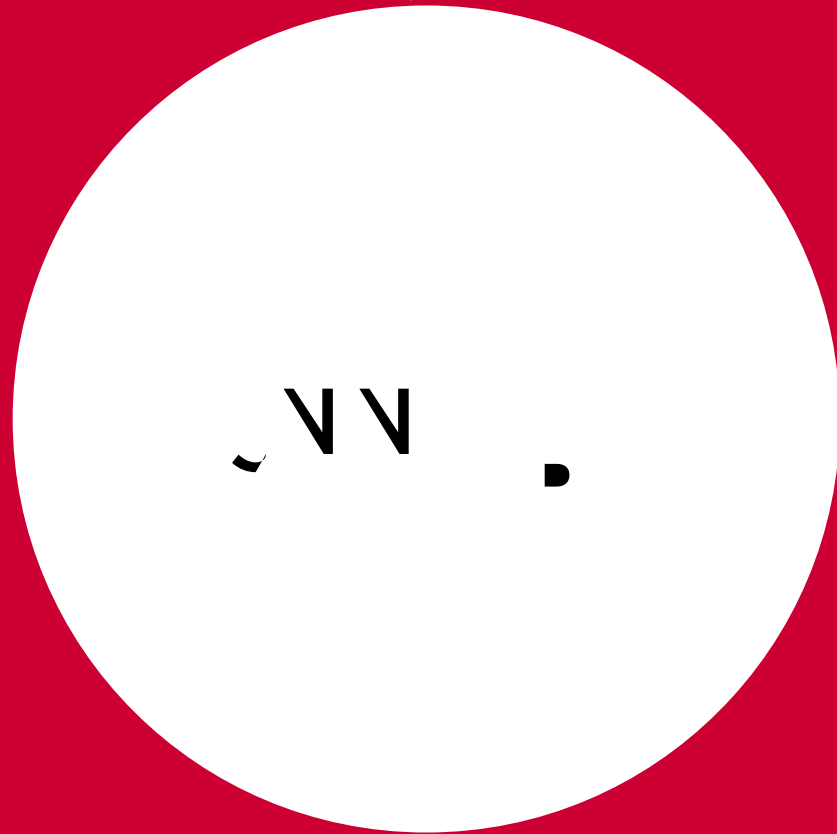
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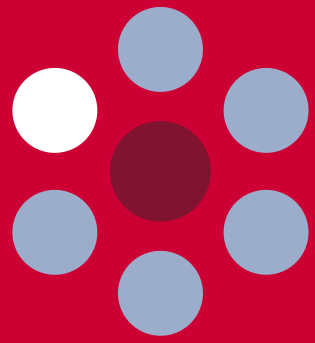




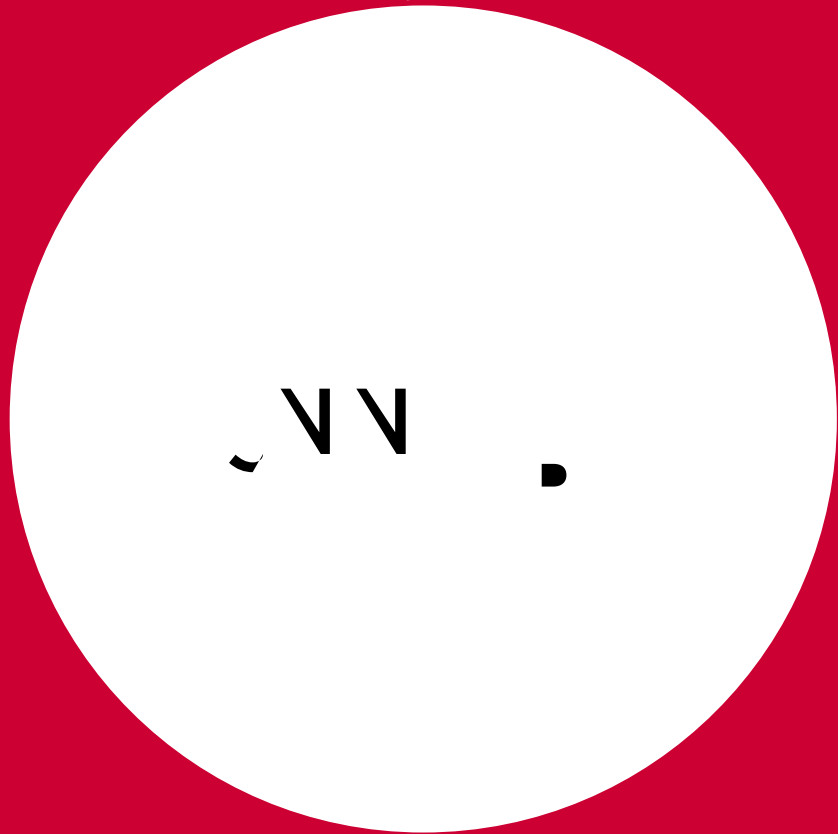
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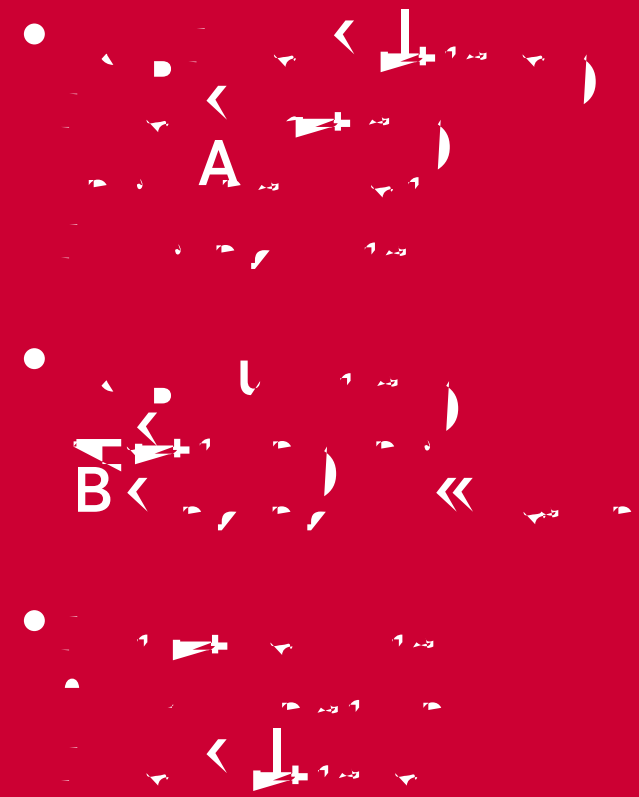
- **Resources**
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TOOLS



Education, 



IMPACT

