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Dean for Diversity, Inclusion, and Belonging to oversee ODIB and serve as a member of the Dean's senior leadership team.

- Appointing Dr. Robbin Chapman as Associate Dean for DIB following a search process

- Conducting numerous seminars, discussions, and events on racism and other forms of injustice through HKS research centers and programs, including the Racial Justice program at the Carr Center for Human Rights Policy; the Summer Teach-In arranged by the Center for Public Leadership, Institute of Politics, and Women and Public Policy Program; the William Monroe Trotter Collaborative for Social Justice at CPL; and the Initiative for Institutional Anti-Racism and Accountability at the Shorenstein Center on Media, Politics, and Public Policy.
- Expanding and revising recruiting practices, with a particular emphasis on reaching underrepresented applicants more effectively.
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- Shifting artwork and acquiring new artwork (including portraits of leaders with diverse